

Structured Hiring Governance Built for Defensible Decisions

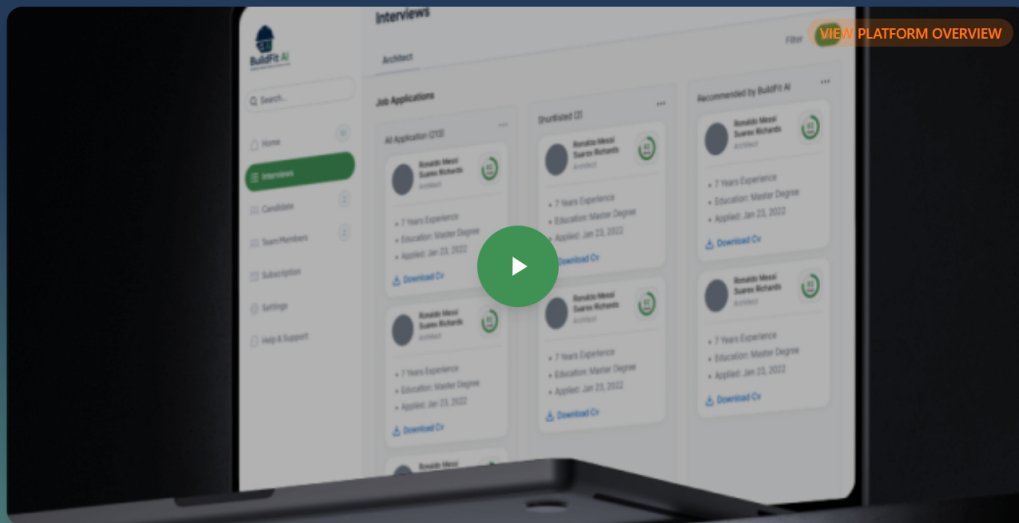
Standardize and document interviews through AI-assisted evaluation, structured scoring frameworks, and role-aligned candidate analysis. BuildFit AI enables consistent, transparent, and defensible hiring decisions while preserving full human oversight, discretion, and accountability.

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Automate and optimize your interview process

Structured Hiring Platform Walkthrough

Explore how structured interview frameworks, standardized scoring logic, and documented evaluation outputs operate within a controlled governance system designed to support consistent, explainable, and defensible hiring decisions.



Overview of the BuildFit AI™ structured hiring governance framework and its enterprise evaluation capabilities.

How It Works

Structured Hiring

1

Establish Employer Account & Governance Profile

Create your organization profile and define role-specific hiring parameters, evaluation standards, and documentation controls.

2

Define Success Criteria & Structured Interview Framework

Document measurable success traits and standardized interview questions aligned to culture, technical capability, experience, and accountability.

3

Invite Candidates

Distribute secure, role-specific interview access links mapped directly to predefined evaluation criteria.

Governance Process

4

Candidates Complete Structured Video Interviews

Candidates respond to standardized, role-aligned interview questions designed to ensure consistency, comparability, and documented responses.

5

AI-Assisted Evaluation & Documented Scoring

Category-based analysis generates documented alignment summaries, SWOT-based insights, and targeted verification prompts to support informed human review. All outputs are tied exclusively to employer-defined criteria.

6

Review, Compare & Document Decisions

Evaluate, compare, and document candidates within a centralized governance dashboard featuring transparent scoring logic and structured evaluation insights.

Why BuildFit AI?



Apply consistent evaluation standards across roles and candidates



Generate documented insights on skills, behaviors, and role alignment



Identify qualified candidates earlier through structured decision controls



Measure alignment to defined role expectations and organizational standards



Design role-specific evaluation frameworks aligned to team performance requirements

Industries We Serve

We support organizations across construction, engineering, healthcare, technology, and the public sector that require structured, documented, and defensible hiring processes.

BuildFit AI enables these teams to implement consistent evaluation standards, strengthen hiring governance, and align candidate decisions with operational and regulatory expectations.



Construction & Infrastructure
Commercial, Civil & Energy



Industrial & Engineering
Manufacturing, Production & Ops



Healthcare & Life Sciences
Hospitals, Clinical & MedTech



Technology & Digital
SaaS, Cybersecurity & Data



Government & Public Sector
State, Local & Federal Agencies

Built on a Foundation of Industry Trust

BuildFit AI is developed by Mainframe Solutions, a member of recognized workforce, HR, and technology associations. These partnerships ensure our platform adheres to high standards for responsible innovation, hiring compliance, and data ethics across sectors.



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BuildFit AI™ is intentionally AI assisted and designed to support and not replace employer led hiring decisions. The platform delivers structured insights and scoring to inform evaluation while final hiring decisions

AI-assisted structured evaluation and documented hiring insights designed to support consistent, defensible, and employer-led decision authority.

remain with employers.

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